



APPLICATION FOR EMPLOYMENT

Employer Information

G&L LawnRangers, LLC.
1208 1st Street West, Suite 3
Independence, IA 50644
Phone: 319-332-0404
Email: gllawnrangers@hotmail.com

Applicant Information

First Name M.I. Last Name

DOB Social Security Number

Address City Zip

How long at current address? Phone

Job(s) Applied For: Landscape Crew Lawn Care Crew Chemical Applicator Landscape Crew Lead

Salary Desired \$/Hour

How were you referred to our company?

Have you applied to our company before? If yes when?

Are you at least 18 years of age?

How will you get to work? Do you have a valid driver's license?

Driver's License Number What state issued your license?

When are you available to work: Mornings, Afternoons, Evenings, Saturdays?

If offered employment, when would you be available to begin work?

Are you legally eligible to work in the United States?

Have you ever been convicted of a felony or pleaded no contest? Yes No If yes, please explain:

Are you able to perform the essential job functions of this position with or without reasonable accommodations?

_____. (*Consider any health issues or medications that may adversely affect your ability to be in heat*).

What reasonable accommodation if any do you require? _____

List any training, licenses, skills, or experience that you possess that would be useful for the job you are seeking.

Skill _____ Number of years _____

Skill _____ Number of years _____

Skill _____ Number of years _____

Applicant Employment History

List your most recent or current employment first.

Name of Employer _____

Address _____ City _____ St _____

Job Duties _____

Reason for leaving _____

Employed From: _____ to _____

Name of Employer _____

Address _____ City _____ St _____

Job Duties _____

Reason for leaving _____

Employed From: _____ to _____

Name of Employer _____

Address _____ City _____ St _____

Job Duties _____

Reason for leaving _____

Employed From: _____ to _____

Applicant's Education and Training

College Name and Address _____

Did you receive a degree? _____ If yes, degree received? _____

High School Name and Address _____

Last grade attended? ____9 ____10 ____11 ____12 Diploma? ____Yes ____No

Other Training (graduate, technical, vocational) _____

References

List three non-relatives who would be willing to provide reference for you.

Name: _____

Address/City/St/Zip: _____

Daytime Phone: _____ Relationship: _____

Name: _____

Address/City/St/Zip: _____

Daytime Phone: _____ Relationship: _____

Name: _____

Address/City/St/Zip: _____

Daytime Phone: _____ Relationship: _____

Please provide any information you believe should be considered. _____

Certification

I certify that the information on this Application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my Application, or if employment commences immediate termination.

I authorize G&L LawnRangers LLC to contact my former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of G&L LawnRangers LLC by its Human Resource Manager the employment relationship will be "at will." In other words the employment will be entirely voluntary in nature and either I or my employer will be able to terminate the employment relationship at any time and without cause. With **appropriate notice** I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the same right. Moreover no agent, representative, or employee of G&L LawnRangers LLC, except in specific written contract of employment signed on behalf of the organization by its Human Resource Manager has the power to alter or vary the voluntary nature of the employment relationship.

Noncompeting Clause

I further understand that if an employment relationship is created that I will not compete with G&L LawnRangers LLC, directly or indirectly as an owner, manager, consultant, independent contractor, agent, representative, director or officer of any company or family member, within a 50-mile radius of Independence, IA or Waterloo, IA for a period of 24 months following my last day of employment with G&L LawnRangers LLC.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

Applicant _____ Date _____



Employee's Full Name _____ Maiden Name _____

Nickname _____ Alias _____

DOB: _____ SS# _____ Driver's License _____

Home Phone _____ Cell Phone _____

Mailing Address _____ City _____ Zip _____

Email Address _____

Emergency Contact _____ Relationship _____ Phone _____

Address _____ City _____ St _____

Emergency Contact _____ Relationship _____ Phone _____

Address _____ City _____ St _____

Date of last tetanus shot _____ Medication allergy _____

For your well-being do you have any medical conditions that we should be aware of? _____

Optional Information

Spouse's Name _____

Child's Name _____ Age _____

Child's Name _____ Age _____

Child's Name _____ Age _____

Child's Name _____ Age _____

Child's Name _____ Age _____

Child's Name _____ Age _____

Child's Name _____ Age _____

Child's Name _____ Age _____

MINOR: Certified birth certificate on file _____ Work permit on file _____